



HEAD OF TECHNOLOGY · AI ARCHITECT · STRATEGY

VINCENT PAUL ZEPEDA

Architecting AI-native systems where talent meets opportunity on data, not bias.

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SELECTED WORK

01

2026

AI Matching Engine

RADICAL

Pairs talent and opportunity on data, not bias. Production matching at scale.

AI Python LLM Search

02

2026

Full Tech Ecosystem

RADICAL

Multi-tenant backend, CRM, public portal & website with custom CMS — full ownership.

Architecture CMS APAC

03

2026

Safe AI Content Tool

FLEXICURA

Custom AI with multi-layer guardrails, fact-checking and source verification.

AI Guardrails Verification

04

2025 — 26

AI Agents & LLM Stack

WE KNOW PEOPLE

AI agents optimizing business processes; API and LLM integration.

AI Agents LLM API HubSpot

05

2021

EIPSI EdTech Prototype

EU ERASMUS+

EU Erasmus+ funded prototype with 6 European universities for school inclusion.

EdTech UX Research EU Funded

06

2020

Inholland Initiative Fund

HOGESCHOOL INHOLLAND

Founded the student initiative fund. Currently supporting 200+ initiatives.

Founder Strategy Operations

EXPERIENCE

2026 — PRESENT

Head of Technology

Radicalrecruitment.ai

2026 — PRESENT

Digital Transformation Specialist

FlexiCura

2025 — 2026

MarTech / AI Specialist

We Know People

2017 — 2023

Multiple Concurrent Roles

Hogeschool Inholland

2020 — 2021

2020

2020 — 2023

2019 — 2023

2017 — 2020

2022

Project Manager — Apps · Web · Games

DTT

2021

EdTech Innovator & UX Designer

Digital Society School

CORE SKILLS

AI & ENGINEERING

• Claude Code

• Codex

• Python

• LLM & API

DATA & PROCESS

• Celonis

• Process Mining

• BI / Analytics

• SQL

STRATEGY & LEAD

• Architecture

• Digital Transform.

• Project Mgmt

• Agile

WEB · MARKETING

• Figma

• HTML / CSS / JS

• HubSpot · Webflow

• UX/UI · Inbound

EDUCATION

MSc Digital Business & Innovation

Vrije Universiteit Amsterdam · Expected June 2026

BBA International Business & Innovation

Inholland University of Applied Sciences · 2017—2024

LANGUAGES

Dutch (native) · English (fluent)
Tagalog (fluent) · Spanish (B1)

INTERESTS

Innovation · Travel · Mountaineering · Music · Chess